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Merit Pay Linking Pay Increases

Individual merit increases should be differentiated based on performance with consideration given to market position (i.e. the midpoint of the pay band) and internal equity of the employee relative to ...

Determination of Merit and Promotion Increases

State budget chief Melissa McCaw quietly made special arrangements to take care of 13 non-union management employees in her office by giving them raises between 5% and 10% last December, while their ...

Jon Lender: CT budget chief made special arrangements to give 5% to 10% raises to her staff managers — but not counterparts at other agencies

Superintendent Bob Behnke's contract with the district was

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updated to show a salary increase of 2% for the 2021-22 school year.

Adrian Public Schools superintendent sees 2% increase in salary

Federal agencies deny their employees a step increase ... pay level. Employees are only eligible to move up to the next step if they demonstrate an “acceptable level of competence,” though a ...

Feds Are Denied Step Increases In Just 1 of Every 1,000 Cases

Merit pay can take the form of bonuses or permanent salary increases. A strong merit pay system provides options for varying pay increments based on the strength of an employee's performance.

The Advantages of Merit Pay Programs

Teachers in Nash County Public Schools may be seeing a 2 percent additional supplement in their salaries next year, based on discussions held Thursday night during a joint meeting of ...

School board pitches pay raise plan to county

By Quentin Fottrell, MarketWatch 'As I started my new job, and my wife received her money, she used part of her \$200,000 inheritance to go on a spending spree: a \$50,000 truck and ...

My wife offered to 'loan' me money when I was having financial trouble. Now I make six figures — and she refuses to pay any bills

American mothers have always been sorted and divided — deemed worthy of aid or not — by race, by class, by marital status, by what their husbands do, by whether they have had too many children or not ...

A New Benefit Raises an Old Question: Which Mothers Should Work?

Merchant & Gould announces \$5,000 merit aid for diverse, intellectual property law student(s) at the University of Tennessee KNOXVILLE, Tenn., March 23, 2021 - Merchant &

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Gould P.C., a ...

Knoxville Biz Ticker: Merchant & Gould announces \$5,000 merit aid for diverse, intellectual property law student(s) at UT

Three Gainesville charter officers who are among the city's highest-paid employees will get hefty raises as part of the city's efforts to compensate women and minorities fairly. But critics say the ...

Gainesville boosts pay for some highly paid employees

"Not only were my male counterparts with similar background/experience getting paid more, there were interns in the newsroom paid a higher wage than I was." ...

“Punched-in-the-gut feeling”: A Gannett union study shows major gender and racial pay gaps in 14 of its newsrooms

Now in the second year of the COVID-19 pandemic, investors are raising expectations about companies' responses to highlighted ESG issues such as diversity and, increasingly, connecting that to ...

Move to link exec pay to ESG integration growing

Nearly 1 in 5 U.S. workers say they don't trust that their employer pays people equally for equal work, regardless of gender, race, or ethnicity.

How to address gender-related pay disparities: Ask HR

The West Feliciana Parish School Board gave employees a pay boost and offered incentives for professional development during a three-hour meeting April 20.

Extra pay, incentives OKed for West Feliciana Parish employees

Those opposed to the recommended pay hike say the economic hit to the community from the COVID-19 shutdown merits a smaller increase.

Why is a pay raise recommended for Grand Rapids'

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elected leaders? It's overdue, one committee member says

Shell plans to link executive pay more closely to group's climate performance ... metric to calculate directors' bonuses would increase to 15% from 10% under the changes. Shell, which paid its ...

Shell to link executive pay more closely to group's climate performance

It is not easy for a city to quickly eliminate most of its greenhouse gas emissions, as Palo Alto is learning. Despite paying attention to its emissions for more than two decades, switching to carbon ...

How will Palo Alto plan for, and pay for, massive emissions reductions?

This is a no surprises budget. We are not cutting any services. There's some things that will look new because we didn't do them in this year, because they were really in the budget last year. They ...

Hampton's proposed \$530 million budget thaws many frozen items, offers 3% raises, still roughly \$6 million short

The idea that public spending only counts as "infrastructure" if you can drive a big truck over it is without merit ... Biden would pay for all of this with an increase in the federal ...

Tribune Editorial: Infrastructure is a lot more than concrete and steel

Winkle is on administrative leave from his police duties without pay, and has also been suspended by the Muncie Police Merit Commission ... Subscribe today using the link at the top of this ...

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